



## Controller

Location	Hybrid (with flexible travel to NH, MA, VT)
Role	Controller
Contract Type	Regular, Full-time

### Role Summary:

The Controller will lead all corporate accounting operations, financial reporting, consolidations, as well as provide reliable and substantiated technical accounting guidance on GAAP-compliant industry practices. The Controller will have a hands-on approach that provides support to all operating areas of the Company and Board of Directors with an opportunity to contribute to the success and growth strategy of Great River Hydro. This role partners with a small Accounting and Finance team and travels as needed to other company sites, located in Massachusetts, New Hampshire, and Vermont.

### Responsibilities

- Oversees transactional processing & managing of all accounting functions including Revenue, Fixed Assets/CIP, Leases, Accounts Payable/Accruals, Payroll, Cost Accounting, General Accounting, and produce periodic management reports;
- Leads the financial close process (month, quarter, and year end), consolidation, and all aspects of financial reporting;
- Oversees all technical accounting, including research, creating accounting policies and procedures, etc.;
- Ensures the timely and accurate accounting treatment of all transactions under U.S. GAAP;
- Develops and implements efficient accounting processes, systems and controls that will scale with business growth, including documentation of policies and procedures;
- Consults with GRH's external auditors/consultants;
- Makes recommendations to enhance the efficiency of accounting and reporting functions;
- Supports the growth efforts of the BD team through analyses, financial modeling, and other opportunities;
- Reviews and provides input on key contracts and agreements; and
- Performs other related duties as assigned.

### Qualifications

- Bachelor's degree in finance, Accounting, or related field;
- 7-10 years progressive Finance and Accounting experience;
- Licensed CPA;
- Ability to travel as needed throughout MA, NH, VT;
- Strong technical accounting skills with thorough knowledge US GAAP;



- Experience with cash management and liquidity forecasting;
- Familiarity with debt agreements and compliance obligations including debt ratings;
- Familiarity with property tax and valuation processes;
- Excellent interpersonal skills, including effective communication and negotiation skills;
- Excellent organizational skills and attention to detail;
- Ability to oversee confidential information with integrity;
- Strong time-management skills with a proven ability to meet deadlines;
- Excellent analytical and critical thinking skills; and
- Highly proficient with Microsoft Office Suite, NetSuite a plus.

Direct inquiries related to this posting to:

Erin O'Dea - VP of Legal and General Counsel

Katie Hayes - HR