



ENVIRONMENTAL, SOCIAL AND GOVERNANCE PROGRAM



Introduction

Great River Hydro, LLC (“Great River Hydro”, or “GRH”) is pleased to announce its Environmental, Social and Governance (“ESG”) Program. This voluntary program has three primary objectives. First, we aim to articulate GRH’s commitment to protect and steward the environment, to be a valued corporate citizen of our communities, and to be an ethical and fair employer and business partner. Second, we seek to enumerate our successes in these important categories. Finally, we strive to identify areas where we can and should improve.

About Great River Hydro

Hydropower is one of the most enduring, proven, and reliable ways to produce energy, embracing the power of flowing water to generate carbon-conscious renewable energy. Great River Hydro’s diverse facilities have contributed significantly to New England’s power grid for over a century. Great River Hydro operates 13 generating stations and 3 storage-only reservoirs located along the Connecticut and Deerfield Rivers in New Hampshire, Vermont, and Massachusetts.

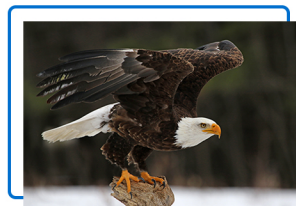
ESG Mission Statement

Great River Hydro provides clean, carbon free, renewable hydroelectric power from New England for New England. As a business supporting the region’s renewable energy needs, we are committed to sustainability across all areas of our business. And, our philosophy of environmental stewardship, social and communal wellness practices, and strong corporate governance all guide this commitment.

Environmental



TONS
680,000
Amount of carbon dioxide emissions displaced annually



ACTIVE PROTECTION
The management of our reservoirs actively protects essential habitats for local wildlife

WASTE MANAGEMENT
Waste stream reduction, reuse, and recycling programs



LIHI CERTIFIED
Eleven developments certified by the Low Impact Hydropower Institute®



ACRES
30,000
Amount of land protected under conservation restrictions and open to the public

① This product includes Low Impact Hydropower from facilities certified by the Low Impact Hydropower Institute (an independent non-profit organization) to have environmental impacts in key areas below levels the Institute considers as the maximum acceptable for hydropower facilities. For more information about the certification, please see www.lowimpacthydro.org.

Our carbon free generation produces enough energy to power over 213,000 homes annually, displacing an average of 680,000 tons of carbon dioxide emissions equivalent to:

 <p>The greenhouse gas emissions from:</p> <p>148 Thousand Passenger vehicles driven; or</p> <p>1.71 Billion Miles driven by an average passenger vehicle</p>	 <p>Greenhouse gas emissions avoided by:</p> <p>29 Million Trash bags recycled instead of landfilled; or</p> <p>26 Billion Incandescent lamps switched to LED's</p>
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> Species Conservation and Enhancement

We manage and operate our assets while also supporting and protecting vital habitats for a range of species. For example, our management activities support:

- ✔ Protecting environments which encourage loon nesting and fish spawning
- ✔ Providing passage around dams where needed for migratory fish
- ✔ Preventing and educating about invasive species
- ✔ Enhancing biodiversity through timberland and grassland management
- ✔ Monitoring and protecting rare plants and endangered species

Social



Health & Safety

Keeping the public informed and our employees safe through open dialogue about projects, plans, and emergency preparedness for the region



Flood Control

Providing important protective benefits to downstream flood-prone areas during severe weather events or seasonal conditions



Local Community Employees & Contractors

Our experienced employees are essential to ensuring the company is operating and maintaining its our generating facilities in compliance with all requirements.



Community Relations

Fostering partnerships with local organizations and municipalities encourages two-way communications



Employee Engagement

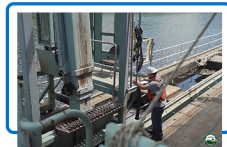
Funding a grant program designed to assist local community organizations that are important to our employees

Governance



Responsible & Reliable

Employees, with decades of technical and operational experience in the industry, have a proven track record of operating our facilities responsibly and reliably



Integrity

Operating with integrity is at the core of what we do, recognizing that our procedures and highly skilled workforce ensure the safety of our employees and the excellent maintenance of our facilities



Risk Management & Financial Transparency

Robust risk management and financial transparency result in systems that mitigate risk, ensure the integrity of the company's financial records and facilitate our business's growth

ESG Priorities

GRH sets priorities and goals that line up with our commitment to each of the environmental, social and governance areas. Priorities may evolve over time as targets are met and additional improvements are identified through periodic reporting.

To read Great River Hydro's full ESG Report visit:

www.greatriverhydro.com

This report contains forward-looking statements relating to Great River Hydro, LLC's ("Great River Hydro") operations that are based on management's current expectations, estimates and projections about energy-related industries. These statements are not guarantees of future conduct or policy and are subject to certain risks, uncertainties and other factors, many of which are beyond the company's control, including government regulation energy prices. Due to various risks and uncertainties, actual events or results or actual performance may differ materially from those reflected or contemplated in such forward-looking statements.

As a result, recipient should not rely on such forward-looking statements. This report covers our owned and operated businesses and doesnot address the performance or operations of our suppliers, contractors and partners unless otherwise noted.

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